



Midwest Association of Rail Shippers

Code of Conduct

As a Member of MARS or attendee of a MARS event, by submitting this form, you agree to:

- * Maintain the highest standards of business and personal conduct by acting only in a lawful manner in all business activity
- * Avoid, in writing or verbally, saying something that is not true or is misleading
- * Actively promote and encourage the highest level of integrity within our industry and with fellow Members, their customers, and suppliers, and with the general public
- * Not steal property (intellectual or physical) of another Member, customers, suppliers, or members of the general public
 - * Not slander or libel competitors - or anyone else
- * Be fair and respectful to employers, employees, associates, competitors, customers, consumers and all business or professional relationships
- * Adhere to honesty in advertising or any other representations made within the industry in which we operate, made to the general public, or made to any others with whom we discuss our products and services
 - * Honor your contractual commitments to MARS
- * Provide a safe environment free from harassment, including, but is not limited to: words, signs, jokes, pranks, intimidation, physical contact, unwelcome sexual advances, requests for sexual favors, stalking, other verbal or physical contact of a sexual nature, vulgar or abusive language, or violence.

Any members/meeting attendees who are found in violation of this policy, will be asked to immediately leave the event and will forfeit their right to attend MARS events for a period of time to be determined by the MARS Executive Committee.