

HOW WE WIN SAFETY + SERVICE & OPERATIONAL EXCELLENCE

How We Win Together Engages All in Understanding Our Strategy



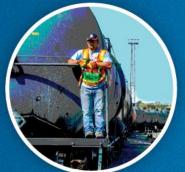






Six 'Go Home Safe' Choices

1



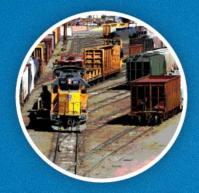
Riding railroad equipment.

2



Lining the track with switches and derails.

3



Leaving rail equipment in the clear.

4



Protecting shoves.

5



Securing equipment.

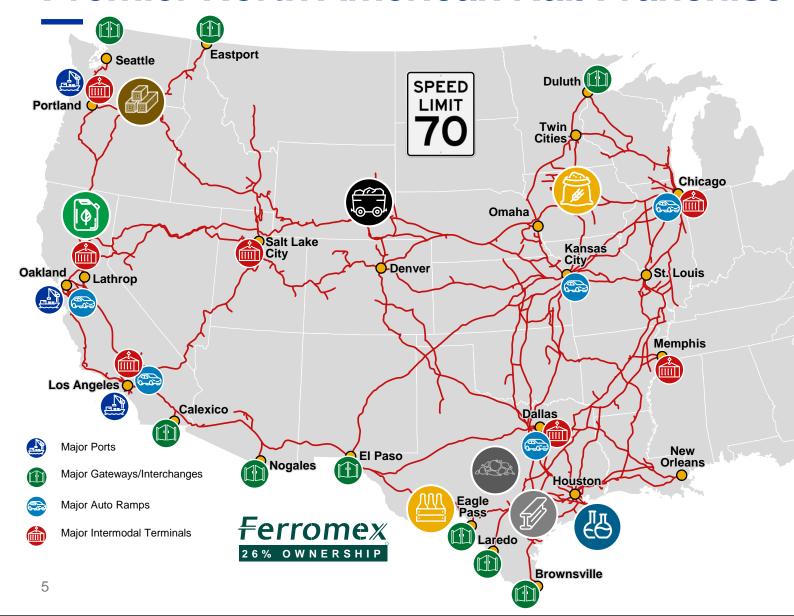
6



Maintaining sufficient distance.



Premier North American Rail Franchise



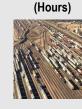
Key Operating Metrics (Week of 12/22/2023 vs. 2Q'23)

Terminal

Dwell









Locomotive

Productivity

222 **▲11%**

22.4 ▼4%

141

▲12%

Volume (4QTD vs. 4Q22)

Bulk













▲3%

▲3%

▲4%

Total ▲4%



UP's Growing Intermodal Franchise

Investing to expand capacity & improve productivity:

- Delivering Competitive Intermodal Solutions
 - Port Houston On-Dock
 - Falcon Premium Service
 - Eagle Premium Service
- New or Expanded Intermodal Terminals
 - Phoenix
 - Twin Cities
 - Kansas City
 - Lathrop
 - Inland Empire
- ... supporting continued wins in the marketplace









Port Houston On-Dock







Eagle Premium Service



Investing in Our Future

Union Pacific 2023 Capital Plan of ~\$3.7 Billion



\$1.9 B Infrastructure ReplacementRail, Ties, & Ballast



\$0.7 B Locomotive & EquipmentLocomotive Modernizations & Freight Cars



\$0.7 B Capacity & Commercial Facilities
Intermodal Terminals, Siding Extensions, Industrial Leads



\$0.4 B Technology & Other

UPGo, Precision Gate Technology, NetControl















Building a Sustainable Future



Building Responsible Foundations



Investing in Our Workforce



Driving Sustainable Solutions



Championing Environmental Stewardship



Strengthening Our Communities









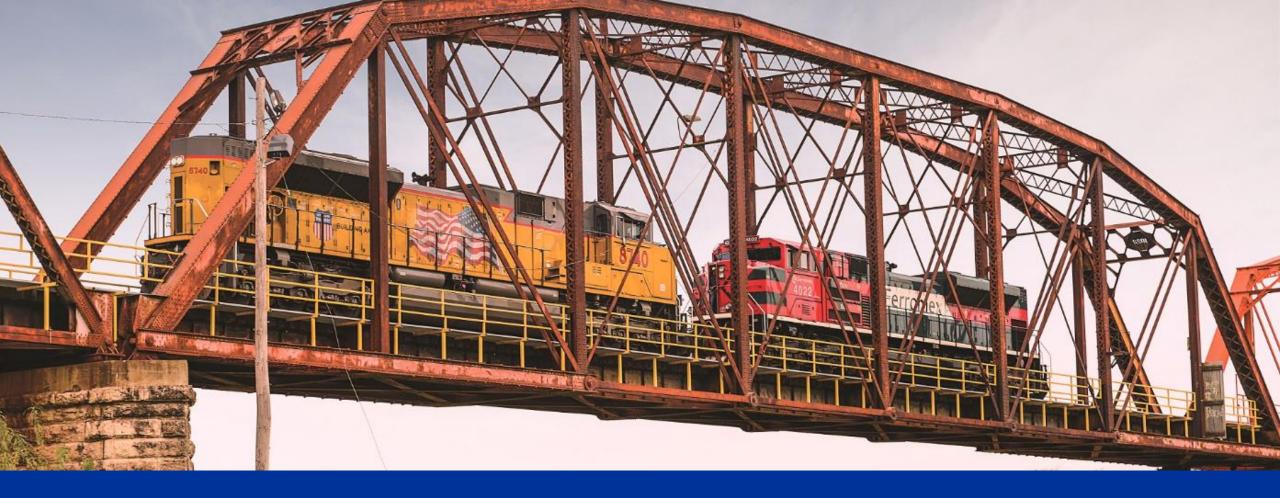
UP CUSTOMERS

ANOMORED

23.4M

METRIC TONS OF GHG EMISSIONS IN 2022







UNION PACIFIC

QUESTION & ANSWER

THANK YOU